



EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

MAR 22 2016

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Tres Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

33-16-1466  
Office of the Speaker  
Judith T. Won Pat, Ed.D

2016 MAR 22 PM 3:45  
Jim O'Neil

Date: 3/22/16  
Time: 2:58 PM  
Received By: [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

- APPOINTEE: Thomas E.B. Borja
- POSITION: Member, Guam Housing and Urban Renewal Authority (GHURA), Board of Commissioners
- TERM LENGTH: **Five (5) years**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

EDDIE BAZA CALVO

1466



**EDDIE BAZA CALVO**  
*Governor*

**RAY TENORIO**  
*Lieutenant Governor*

*Office of the Governor of Guam*

MAR 22 2016

Mr. Thomas E.B. Borja



Dear Mr. Borja:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

**Member, Guam Housing and Urban Renewal Authority (GHURA)**  
**Board of Commissioners**  
**Term Length: Five (5) years**

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 should you have any questions.

*Senseramente,*



**EDDIE BAZA CALVO**

P.O. Box 2950 • Hagatna, Guam 96932  
Tel: (671) 472-8931 • Fax: (671) 477-4826 • [governor.guam.gov](http://governor.guam.gov) • [calendar.guam.gov](http://calendar.guam.gov)



Eddie Baza Calvo



@eddiebazacalvo



@governorcalvo



You [governorofguam](http://governorofguam)



OFFICE OF THE GOVERNOR  
GUAM

### Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

#### NOMINEE INFORMATION

Last Name **BORJA** First **THOMAS** M.I. E. B. Date [REDACTED]

Address [REDACTED] Apartment/Unit # [REDACTED]

City [REDACTED] State [REDACTED] ZIP [REDACTED]

Phone [REDACTED] E-mail Address [REDACTED]

Position to which Appointment is Made

**GHURA Board of Directors**

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

#### EDUCATION

High School **GEORGE WASHINGTON SR. HIGH SCHOOL** City/State **MANGILAO, GUAM**

From **9/1976** To **6/1979** Did you graduate? YES  NO  Degree **HIGH SCHOOL**

College **MASSACHUSETTS INSTITUTE OF TECHNOLOGY** City/State **CAMBRIDGE, MA**

From **9/1979** To **9/1984** Did you graduate? YES  NO  Degree **NONE**

**EDUCATION**

Graduate School - NONE - City/State

From To Did you graduate? YES NO Degree

Other Degree City/State

From To Did you graduate? YES NO Degree

**EMPLOYMENT HISTORY**

(1) Present Employer **tborja.com** Position **Principal (Consultant)**  
 Address P. O. Box FS, Hagatña, GU 96932-7670 Dates Held **4/2002 to PRESENT**

(2) Previous Employer **GTA Teleguam** Position **C.I.O.**  
 Address **Tumon, Guam** Dates Held **3/2008 to 5/2009**

(3) Previous Employer **Arclight Systems** Position **VP, Product Development**  
 Address **Las Vegas, NV** Dates Held **9/2002 to 9/2003**

(4) Previous Employer **Oncological Therapeutics Network (OTN)** Position **Technology & Management Consultant**  
 Address **South San Francisco, CA** Dates Held **6/2001 to 8/2002**

(5) Previous Employer **Acorre, Inc.** Position **VP of Technology, Co-Founder**  
 Address **Redwood Shores, CA** Dates Held **10/2000 to 3/2002**

**PRIOR GOVERNMENT OF GUAM SERVICE**

Agency **GPA** Phone

Address

Job Title **Summer Intern, Engineering** From: **6/1980** To **9/1980**

**PRIOR GOVERNMENT OF GUAM SERVICE**

Agency **Dept. of Administration** Phone

Address

Job Title Summer Intern, Data Processing & Personnel divisions From: **06/1979** To **08/1979**

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

Agency Phone

Address

Job Title From: To

Agency Phone

Address

Job Title From: To

**TRAINING**

Institute/Seminars/On-the-Job Training: Date

**AWARDS**

List all educational, professional, civic awards, and recognition for public service:

**PROFESSIONAL INVOLVEMENT**

List involvement on a local/national/international level, list organization, activities participated in, offices held:

**COMMUNITY / CIVIC INVOLVEMENT**

List organizations, activities, participated in, offices held

Armed Forces Communications and Electronics Association (AFCEA); Vice President for Scholarships (2 years)

**PUBLICATIONS AND PRESENTATIONS**

List any published articles, papers delivered at professional meetings, etc.:

**MILITARY SERVICE (PLEASE ATTACH FORM DD-214)**

Branch

From

To

Rank at Discharge

Type of Discharge

**OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: \_\_\_\_\_

Date of Conviction: \_\_\_\_\_

Specific infraction committed: \_\_\_\_\_

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



**Statement of Financial Interests**  
*(Required by 4 G.C.A. § 13104.1)*

TO: Governor Eddie Baza Calvo  
 Ricardo J. Bordallo Governor's Complex  
 Adelup, Guam 96910

FROM: THOMAS E. B. BORJA

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest
tborja.com, P. O. Box FS, Hagatña, Guam 96932-7670	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%
	Owner, 100%

Thomas E. B. Borja  
 Signature

3/10/2016  
 Date



**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature 

Date 3/10/2016



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **THOMAS EDWARD B. BORJA**

SS#:

ID#



Date of Birth:



## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/10/2016

**DANIELLE T. ROSETE**  
Clerk of Court

*Antonio J. Cruz*  
BY: **ANTONIO J. CRUZ**  
Deputy Clerk

Prepared By: **CJQC**



The absence of an original Court Seal invalidates this document



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



March 10, 2016

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Thomas Edward Blaz BORJA		
<b>DATE OF BIRTH:</b>	██████████	<b>FINGERPRINT # :</b>	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

*[Handwritten signature]*

**By Direction: tlc**

*[Handwritten signature]*

**Joseph I. Cruz  
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 05/11/2015

# THOMAS E. B. BORJA



## OBJECTIVE

Senior Technical Management position or consulting project with Operations, Profit and Loss, and Development responsibilities

## SUMMARY:

Senior Technical Manager with over 30 years of experience combining product development, consulting, direct management, and P/L responsibility, with an MIT education. Responsible for the successful development of numerous major products, dozens of incremental releases, and multiple custom development projects which generated millions in revenues. Skilled at managing technical personnel, client relationships, developing business opportunities, and improving service delivery. Career highlights include helping build Netscape from a 180 person software development firm into a 2,000 person publicly traded industry leader, providing product sets such as BankofAmerica.com & collegeboard.com, as well as significantly updating and supporting the Netscape online product purchase site, the General Store. Strong understanding and hands on experience in a wide variety of software technologies ranging from systems integration and databases to Web development languages, tools, and platforms. Over 10 years of experience developing and supporting 24x7 e-commerce and service sites. Excellent general business knowledge with broad exposure in marketing and sales.

## EXPERIENCE

**thorja.com – Architecture, Technology, & Management** AGANA, GU & SAN FRANCISCO, CA

April 2002 to Present

Principal. Consulting company providing Architecture, Technology, and Management for Software Development companies, as well as Information Technology departments in companies. Evaluate systems and processes in companies, as well as Information Technology departments in companies. Evaluate systems and processes in companies, to provide improvements and replacement systems, and architecture, covering hardware, software, middleware, EAI, etc. Review organizations to evaluate structure, providing input for improved organizational layout; this covers manpower, personnel effectiveness, and missing or over-sized groups or departments. Develop programs and administer training sessions for technology, management training, and project management. Provide short or long term positions to handle Project Management, Sr. Director or VP of Software Development, or CIO/CTO responsibilities. Consultancy projects include:

- 2014 - Present: Child Support Enforcement Division, Office of the Attorney General, Government of Guam – Technical Project Management. Review of existing project plan and requirements, development of Request for Proposals (RFPs) for vendors for Planning and Implementation phases. Provide primary technical and project management support for Attorney General's office in order to update circa-1998 software system to newer, more efficient technology while remaining compliant to federal and local laws and regulations. Oversight of other vendors including project plans and deliverables, as well as RFP submission reviews and evaluations.
- September 2015 through February 2016: American Express – Review and propose implementations and upgrades for existing travel services program. Review multiple existing credit charging, transaction tracking, reconciliation, and customer service systems. Review and propose implementation methods to incorporate new charging technology and security systems. Worked with technical and business colleagues to develop architecture and process improvements.
- 2012: Department of Revenue & Taxation (DRT), Government of Guam – Review & evaluate all existing online systems used by DRT. Provide objective third-party evaluation and prepare systems requirements for use in a Request For Proposal (RFP) and Request for Bid (RFB) process to acquire system software support. Developed evaluation document, overview of prior systems and expenditures, and proposals for improvement of processes, procedures, system, and maintenance.
- 2012: Separate effort of technical due diligence and research for software systems projects of new software development efforts. Businesses are in startup mode.
- 2011: Office of the National Coordinator for Health Information Technology (ONC) (US Govt. Health and Human Services) – Technical member of Program Management Office (PMO) handling technical, business, software, and support issues related to CONNECT product. CONNECT is a software system supporting secure electronic health information exchange, using the Nationwide Health Information Network standards and governance. Coordinate efforts of software development team. Work with primary federal partner sponsors (DoD, SSA, VA, and CMS) to develop system release dates, included features, specification adherence, and support. Led effort on Certification & Accreditation (C&A) to receive Authority to Operate for latest release, CONNECT version 3.x, via both SITE and TYPE C&A.

- 2008: Banking institution (Guam) – process improvement project covering staffing, transactions, & systems, with findings to help improve service throughput for manual, customer-facing processes
- 2006 to 2007: Theravance – systems re-deployment & certification/validation for document management system (LiveLink by Open Text) used for New Drug Application for small pharmaceutical company
- 2006 – NCICB (National Cancer Institute, Center for Bio-Informatics). Used existing technical staff & directed CAarray research archival system re-deployment and re-development, bringing 24x7 uptime & significant high availability following over 2 years of erratic system performance.

**GTA Teleguam**

**AGANA, GU**

March 2008 to  
May 2009

CIO. Supported computer systems for use by 300+ internal users, as well as support for Customer systems, including Billing, Sales, Marketing, Customer Information, Service Issue support, and Transaction records. Implemented & improved internal systems to handle internal & customer issues tracking. Worked with colleagues in other departments to improve internal processes & procedures, including use of Lean Six Sigma methodology. Created new systems & methods to mine & report on internal data stores for use by Marketing, Sales, Operations, Finance, Business Management, and Customer Support. System responsiveness, reliability, and performance markedly improved across the board, significantly improving personnel, process, & business efficiency

**Arelight Systems LLC**

**LAS VEGAS, NV**

September 2002  
to September 2003

Vice President, Product Development, Technical Consultant. [Provider of Online Retail Pharmaceutical Information for Business Intelligence.] Drive architecture, system configuration, process, software development, and 24x7 deployment of online business intelligence products. Heterogeneous systems in data center include AS/400, Stratus, Intel/Windows 2000, Linux, and Sun Solaris. Redesigned development process, and deployed new hardware/operating system to replace legacy systems to handle increased data volume, and provide open system development environment. Using existing staff plus two new hires, brought company's three major products to solid working capability after company had floundered for over 18 months attempting to bring them to production.

**ACORRE, INC.**

**REDWOOD CITY, CA**

October 2000  
to March 2002

Vice President of Technology, Co-Founder. [Consulting company for high-tech projects and/or companies.] Responsible for technical and business-related projects dealing with new technology, architecture, implementation, and product development processes. Involved in business development, new customer presentations and sales, and corporate finance and operations. Projects involve technical architecture review of existing systems, new architecture proposals, vendor evaluations, disaster recovery, e-commerce, new program feature development, training staff in new procedures and technology, as well as filling in for VP of Development and Sr. Director of Development positions.

**CHEMDEX/VENTRO CORP.**

**MT. VIEW, CA**

March 1999  
to October 2000

Senior Development Director. [B2B software development and 24x7 provider for Life Sciences and other product categories.] Develop new major interface and feature capability for 24x7 Business to Business online service. Worked on build-vs-buy decision to choose new procurement technology, with business as well as technology criteria, determined final short list, and was one of 3 primary negotiators in contract development and settlement. Built new development group to implement new software features (from 0 to 11, including contractors) and roll out completely new software infrastructure for 24x7 Production system. New system mimicked original system look and feel exactly, while replacing outdated technology in programming language and hardware; also developed entirely new front end to introduce multiple new features for user base. Involved in new technology assessment for incorporation into existing software feature set, for use by multiple vertical instantiations of the Production software service set. Involved in multiple business areas including new technologies, new business opportunities, possible business partnerships or acquisitions, legal issues relating to new or existing contracts, and evaluation of business services (e.g., User Interface development and design firm evaluation.)

**NETSCAPE COMMUNICATIONS CORP.**

**MT. VIEW, CA**

May 1995  
to March 1999

Development Director. Hire and manage software groups developing advanced technology products and programs, porting to multiple UNIX platforms, and building various Electronic Commerce software products and programs. Participated in regular and college recruiting programs, as well as worked on programs to train staff in new technology and procedures, and train new Customers in new product features. Implemented 24x7 web programs, working with Marketing, Finance, and IT Operations. Involved with multiple third-party companies for partnerships, product use and purchase, and cooperative development; tasks included contract negotiation and resolution.

February 1994  
to May 1995

**SYBASE, INC.**

**EMERYVILLE, CA**

Engineering Manager. Responsible for management of software services group supplying source code control infrastructure; test development, analysis, and automation; product porting to nine platforms; product release, product maintenance and scheduling, hardware acquisition and administration; defining and refining development processes. Hired and managed a staff of 11 developers. Negotiated agreements with vendors for products used in development process, including hardware, software, and maintenance contracts. Served as Quality System Manager in role of ISO 9000 certification for entire department. Certified as TickIT Lead Auditor for ISO 9000 and ISO 9000-3 standards.

July 1985  
to February 1994

**ORACLE CORPORATION**

**REDWOOD SHORES, CA**

Senior Development Manager. Responsible for management of Porting Kit Development for Oracle products. Provided portable code for over 35 products. Coordinated common product layers between multiple development groups, and initiated a company-wide regular release schedule. Provided product training to internal staff, from Sales training to show technical aspects of products as well as train staff on new technology, process & procedures. Second and First Line Management of a staff of 16 people.

Development Manager. Managed software projects in Advanced Technology development group, providing leading edge solutions for specific customers and technology to other development groups for incorporation into existing or new products. Managed UNIX-based development for Oracle Parallel Server technology. Developed requirements documents, RFP responses, feasibility studies, and program and development proposals. Trained internal staff on new and current functionality. Managed a staff of 9.

Senior Developer. Served as Team and project leader in Advanced Technology development group, building supplemental functions into existing database product and interface tools. Built functionality advancements in table replication and data connect products to allow Oracle databases and Oracle tools to interface with non-Oracle databases such as Tandem, IMS, Teradata, DB2, RDB, and Informix. Added customer-specific features to database such as built-in functions for computing Great Circle Distance between two points given location coordinates.

Developer. Developed software tools providing database functionality and access for novice database users. Tools and interfaces dealt with all aspects of data manipulation, database schema development and modification, easy-to-use database administration. Development on VMS, UNIX, and PC platforms

January 1985  
to June 1985

**SIMBORG SYSTEMS**

**CORTE MADERA, CA**

Software Consultant. Implemented the user-interface of a hospital Patient Identification system using C and assembly language. Product built on UNIX and PC-DOS systems with a UNIFY database.

June 1983  
to August 1984

**KNOWARE, INC.**

**CAMBRIDGE, MA**

Programmer. Designed and implemented various components of a user-friendly teaching program on IBM PC-DOS and Apple II in a team of 15. Product incorporated word processing, basic database functionality, graphics, BASIC programming, and spreadsheet functionality. Product written in C and assembly code.

**EDUCATION**

**MASSACHUSETTS INSTITUTE OF TECHNOLOGY**

**CAMBRIDGE, MA**

Candidate for Bachelor of Science degree in Electrical Engineering and Computer Science. Humanities concentration in Japanese Language.